



**UNITED STATES PROBATION OFFICE
NORTHERN DISTRICT OF WEST VIRGINIA
VACANCY ANNOUNCEMENT/POSITION OVERVIEW**

POSITION:	UNITED STATES PROBATION CLERK
DUTY STATION:	Martinsburg, West Virginia
STATUS:	Full-time
SALARY RANGE:	CL 23, Step 1 to CL 23, Step 61(\$45,720 - \$74,330 annually) Starting salary to commensurate with educational background and experience, and subject to availability of funding.
OPENING DATE:	June 25, 2025
CLOSING DATE:	Open until filled – first cut-off to review applications will be July 25, 2025.
ANNOUNCEMENT NO:	2025-03

The U.S. Probation Office for the Northern District of West Virginia, a combined district for probation and pretrial services, is currently accepting applications for the position of U.S. Probation Clerk in the Martinsburg Office.

Duties and Responsibilities:

The Probation Clerk position will provide office assistance and support to probation officers in accordance with approved internal procedures and policies. This position will include duties of both an operational and technical nature to ensure the smooth and efficient operation of the office and to support probation officers in a wide range of areas. A Probation Clerk performs a variety of duties and responsibilities that include, but are not limited to, the following:

- Formats, types, proofreads, and edits reports developed by officers, often within a short time period. Reports include presentence reports, pretrial services reports, violation reports, and any other investigative reports, etc. for the Court.
- Performs reception duties by greeting visitors/clients in person and on the telephone, answering routine questions, and directing visitors/callers to the appropriate person or department.
- Prepares reports, form letters, notices and other correspondence using templates and forms. Assists with preparing correspondence and documents, including typing, keyboarding, formatting, and generating documents from templates and notes.

- Prepares, maintains, updates and tracks paper and electronic files. Makes copies and delivers documents to staff. Assists staff with scanning, copying, filing, stamping and locating files and documents. Performs data entry functions. Generates standard reports from databases and computerized systems. Tracks statistics and data.
- Receives, prioritizes and routes all incoming materials from the Court to appropriate individuals in the office. Receives, screens and routes incoming and outgoing mail to appropriate individuals in the office; processes mail requiring special handling and provides outside messenger service.

Minimum Job Qualifications:

- Applicants must have a high school diploma or equivalent.
- The successful candidate must have at least two years of progressively administrative/clerical experience that involved:
 - Excellent clerical and organizational skills, ability to communicate well with others and demonstrate the ability to work in a team environment;
 - Recurring application of administrative policies, procedures and practices;
 - Skill in spelling, grammar and proofreading, and preparation of various forms, documents, correspondence and reports;
 - Maintenance of file and tracking systems;
 - Dealing with a variety of people tactfully and courteously in person and on the phone;
 - Use of automated software applications (Microsoft Word and Excel, Adobe Acrobat, Outlook, etc.) and office equipment for scanning, copying and faxing.

Preferred Qualifications:

- A Bachelor's degree from an accredited college or university.
- Legal and/or court experience.

Condition of Employment:

Conditions of employment for a United States Probation Clerk include acceptable reference check and successful completion of a background check. Candidates selected for this position will be hired provisionally pending the outcome of the background check. An unsatisfactory background check may result in termination of employment.

Miscellaneous:

- U.S. citizenship required.
- Electronic Fund Transfer (EFT) for payroll deposit is required.
- Employees of the U.S. District Court are required to adhere to a Code of Conduct of Judicial Employees, which is available to candidates for review at www.uscourts.gov.
- Position will require travel, on occasion.

Benefits:

Benefits include paid vacation, sick leave, paid holidays, health insurance, dental/vision insurance, flexible benefits programs, retirement, long term care insurance, a portable savings plan with matching contributions, and a professional environment. Additional benefit information is available at www.uscourts.gov/careers/benefits.

Application Procedure:

To apply for this position, applicants must submit in **one PDF file:**

- a letter of interest and resume
- a completed standard form, AO 78, Application for Judicial Branch Federal Employment (Can be downloaded from [Application for Judicial Branch Federal Employment](#) or the form may be requested via email at kelly_fry@wvnd.uscourts.gov)

All documents listed above should be submitted to:

Kelly Fry
United States Probation Office
P. O. Box 248
Wheeling, WV 26003
or via email kelly_fry@wvnd.uscourts.gov

Information for Applicants:

The Court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement, any of which actions may occur without any prior written notice. Due to the volume of applications received, the Court may only communicate to those individuals who will be interviewed for open positions. Travel and relocation expenses are the responsibility of the individual selected to fill the position. Divisional offices within the Northern District are located in Clarksburg, Elkins, Martinsburg, and Wheeling, West Virginia.

The United States Probation Office is an Equal Opportunity Employer